



# A Centre which you offers Possibilities

## Who Are We?

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We are a Mining Districts' Employment Training and Promotion Foundation (Fucomi), public and not profit.

We were founded in 1993 to become a permanent actor in the mining districts and are committed to endowing the youth from the mining districts with the professional skills and resources required to enhance their chances of finding employment in the labour market.

We develop four basic lines of action to achieve this objective:

- ✓ Occupational training
- ✓ Training and employment programmes (workshop-schools and employment workshops)
- ✓ Integration support centres for people with disabilities
- ✓ Vocational guidance and support for insertion

# Our Goals

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We are committed to endowing the youth from the mining districts with professional skills and resources.

We enhance their chances of finding employment in the job market.

We serve as a tool to promote and boost employment in the Mining Districts by means of a pertinent training policy and professional qualification that enables it to provide its students with the training demanded by the job market.

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# Our Constitution

## Our Constitution

As body corporate our running, administration and representation is overseen by the Board of Trustees made up of two representatives from each one of the founding entities.

The latter are:

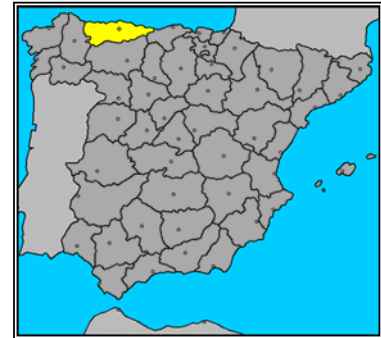
- Government of Principado de Asturias
- Employment Ministry
- Minor Public Company HUNOSA.
- Trade Unions



# Where Are We? Where Are We?

**ASTURIAS ... is really a "paradise".**

Asturias is a Spanish province and also an Autonomous Community officially called the Principality of Asturias. It is in the north of Spain, bathed by the Cantabrian Sea.



It is a natural mountainous and very green area, with dreamlike beaches. It is ideal for beach and nature tourism, in an environment of high ecological interest that is very well preserved.



It has a size of approximately ten thousand square metres, shared out into a surprising variety of landscapes. With the great proximity of the Cantabrian Mountains to the coast (approximately thirty kilometres), their profile smoothens out as the coastal area is approached, with small and beautiful valleys appearing.

## Our Scope of Actions Our Scope of Actions

Our scope of action is carried out in the Mining Regions of the province of Asturias.

These municipalities have a Population of 480,289 inhabitants.

1. Aller	8. Bimenes	15. Ibias
2. Caso	9. Degaña	16. Lena
3. Langreo	10. Laviana	17. Oviedo
4. Mieres	11. Morcín	18. San Martin del Rey
5. Quirós	12. Riosa	19. Teverga
6. Siero	13. Cangas del Narcea	
7. Tineo	14. Sobrescobio	



# Fundational Aims

## Fundational Aims

- The encouragement of employment via the promotion and development of employment/training programmes, all this with the purpose of qualifying and capacitating wide sectors of the population for their employment.
- Guidance and supplementary actions aimed at labour integration of people and groups at risk of being excluded from the labour market.
- The execution of recycling and continuous training actions for the workers of the Mining Regions.
- Advice and support to public and private institutions to encourage economic development and promote workers. In general, collaboration with Public Administrations, Institutions, Public and Private Companies in programmes and activities directed towards training, qualification and becoming part of the labour market.
- The development of new technologies via programming courses and seminars including and boosting new scientific, commercial and industrial methods, together with any other having the objective of serving as a support to the execution of research and development programmes.
- Any other preparatory activity, linked to, related to or as a consequence of those already stated.

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# Our Force

## Our Force

OUR FORCE IS OUR NETWORK: REGIONAL, NATIONAL Y INTERNATIONAL.

So we can realize apprenticeships, education and courses for the insertion into the labour market for a lots of fields, like for example in:



- Gastronomy & Hostelling
- Restoration-work, Bricklaying, Painting, Nursery
- Administration
- New Technologies, like Renewable Energy
- Electronic
- Methalworks
- Social Services
- Tourism
- Culture

...and many more...



## Training Workshops and Centres

### Training Workshops and Centres

- These are public employment/training programmes.
- The labour integration of unemployed people, by means of training them, alternating between work and professional apprenticeships.
- Activities related to the recovery or promotion of historic heritage, together with any other socially useful activity.



# Our Work

## Our Work

To attain our objectives, we carry out a series of actions that are developed by means of the following training actions, programmes and projects:



- ❖ **OCCUPATIONAL AND CONTINUOUS TRAINING**
- ❖ **WORKSHOP-SCHOOL, TRAINING CENTRES AND EMPLOYMENT WORKSHOPS**
- ❖ **TRAINING PEOPLE WITH DISABILITIES**
- ❖ **GUIDANCE AND INSERTION SERVICE**
- ❖ **EDUCATION CENTRE, POPULAR UNIVERSITY**
- ❖ **EUROPEAN PROJECTS**

(Adapt, Leonardo da Vinci, Life long Learning, IDA, Red Xana, Juventud i+e)

Occupational and Continuous Training

**Occupational and Continuous Training**

- We are facing up to the challenges of our environment from the moment of training, improving employment possibilities and the professional qualifications and personal development via training throughout one's life.
- We are providing new knowledge to and permanent recycling of workers.
- Since 2004, we are leading a group of companies with over 1500 workers, managing their continuous training as an authorised training centre.
- Offering personalised programmes for integral training of adult persons with disabilities.

<p>Training and Employment Workshops</p> <p><b>Training and Employment Workshops</b></p>	<p>These are public employment-training programmes aimed at job insertion for unemployed people with low skills' levels by means of their training, alternating same with work activities related to the recovery or promotion of the historical, cultural or natural heritage, the restoration of town or environmental settings, as well as of any other social utility.</p> <p>Such an approach makes it possible to train a series of professionals in traditional crafts and in new employment areas (bricklaying, painting, plumbing, masonry, metal carpentry, gardening, caring for dependent individuals, tourist resources, drawing up educational materials, recovering ethnographic elements etc. ) that are in demand on the job market, while at the same time representing an excellent resource for self-employment.</p>
<p>Training People with Disabilities</p> <p><b>Training People with Disabilities</b></p>	<ul style="list-style-type: none"> <li>• The development of specific training actions for this group of people through Integration Support Centres (CAI).</li> <li>• Integration Support Centres are specialised resources that are open to the community.</li> </ul>
<p>Guidance and Insertion Service</p> <p><b>Guidance and Insertion Service</b></p>	<ul style="list-style-type: none"> <li>• A Permanent Labour Insertion Guidance and Support Service that intends to enable the effective integration of unemployed people into work.</li> <li>• Different programs in the design of an insertion itinerary.</li> <li>• Coherent with the training and the needs and opportunities of the labour market.</li> <li>• Motivation to actively search for jobs while providing the customers with advice and support.</li> </ul>

<p style="writing-mode: vertical-rl; transform: rotate(180deg);">Education Centre</p> <p style="writing-mode: vertical-rl; transform: rotate(180deg);">Education Centre</p>	<p>The Popular University of the Mining Districts is a cultural development project aimed at encouraging social participation, education, training and culture throughout their lifetime of everyone living in the Mining Districts in order to improve their quality of life and that of the community in general.</p> <p>The Popular University of the Mining Districts offers a wide range of courses and activities spread out among the towns that go to make up the central area of the Mining Districts. They are basically focused on four areas:</p> <ul style="list-style-type: none"> <li>• Education and Training for Employment</li> <li>• Multiculturalism and Integration</li> <li>• Culture, Leisure and Free Time</li> <li>• New Technologies</li> </ul> <p>For further information: <a href="http://www.upcm.es">www.upcm.es</a></p>
<p style="writing-mode: vertical-rl; transform: rotate(180deg);">European Projects</p> <p style="writing-mode: vertical-rl; transform: rotate(180deg);">European Projects</p>	<ul style="list-style-type: none"> <li>• Since our creation 1993, we are developing successfully numerous European projects in different countries of the European Union such as the United Kingdom, France, Belgium, Germany and Italy.</li> <li>• We manage, on behalf of the Government of the Principality of Asturias, an annual Leonardo Da Vinci Mobility project for the students and workers of the Training Workshops.</li> <li>• We are providing young people with lower training levels the chance to share working and training experiences with young people from other European countries, allowing them to participate actively in the construction of a common European Space.</li> <li>• Presently we are participating in the IDA Transnational Empowerment project, managing the professional apprenticeships in Spain of 10 German women with university degrees.</li> <li>• Fucomi develops transnational cooperation projects by the exchange of good practices through the EU-programs juventud i+e and Red Xana.</li> </ul>

# Competences and Quality

## Competences and Quality

- Our department of quality assures and evaluates our work.
- We have good settings, like work shops, seminar rooms and offices that work in different towns of Asturias.
- We develop our aims with new and modern methods.
- We have good and very competent workers, who work also individual with our clients.
- Like the interface between the people and the companies, we are balancing out the needs of our clients and those of the labour market.
- We are an organization without aims of profit, so that the realization of our work gets along with all of our objectives and a strong belief.

## Our Partners and Programs

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